In 2024, after 37+ years, John Ostrom retired from the Metropolitan Airports Commission as the Assistant Director, Integrated Operations. Over the course of his career at Minneapolis-St. Paul International Airport (MSP), John was responsible for the oversight of a number of MSP's key Airside Operational programs including wildlife hazard management, runway safety, certification training, technical operations, self-inspection, winter operations and UAS operations. As the Assistant Director, John was Responsible for leading, coordinating and resourcing the successful execution of a comprehensive operating strategy within an Integrated Operations Center (IOC – named "North STAR Center" at MSP) including staffing plans, systems, budget, processes, and services. He was also accountable for establishing organizational alignment and coordination across departments and divisions to ensure effective integration and alignment of systems, data, processes and the development and achievement of Key Performance Indicators (KPIs) across all operation functions represented in the North STAR Center in a manner that achieves performance goals.